

**INVITATION**  
**OF SHAREHOLDERS IN THE ANNUAL GENERAL MEETING**

of the Societe Anonyme under the name ““PAPAPANAGIOTOU Industrial Commercial and Agencies Societe Anonyme” having the distinctive title “DROMEAS” (ARMAE 11045/06/V/86/10 - General Electronic Commercial Registry No 114048152000).

In accordance with the Law and the statute, the BoD of the Societe Anonyme under the name “PAPAPANAGIOTOU Industrial Commercial and Agencies Societe Anonyme” having the distinctive title “DROMEAS”, ISIN: GRS412503005 (hereinafter the “Company”) with the resolution on 18/06/2021, invites the shareholders of the Company in the Annual General Meeting, on **12/07/2021**, Monday at 12:00 a.m. (GMT +03:00) at the offices of the Company in Industrial Area of SERRES, GR 62121 – Municipal Section Lefkonas the Municipality of Serres, for discussion and decision making on the following topics of the agenda:

1. Submission and approval of the Annual Financial Statements of the corporate year 01.01.2020 - 31.12.2020 and the respective reports of the Board of Directors and the Chartered Auditors.
2. Submission of the Report of the Acts of the Audit Committee for the fiscal year 01.01.2020 - 31.12.2020,
3. Approval of the overall management that took place during the corporate year 01.01.2020 - 31.12.2020 and release of the Statutory Auditors from any liability for compensation for the audit of the corporate year 01.01.2020 - 31.12.2020.
4. Election of regular and alternate Statutory Auditors for the current corporate year 01.01.2021 - 31.12.2021 and determination of their remuneration.
5. Approval of the remuneration of the members of the Board of Directors during the corporate fiscal year 2020 and pre-approval of their remuneration during the corporate fiscal year 2021.
6. Submission for discussion and voting on the Remuneration Report of the members of the Board of Directors for the year 01.01.2020 - 31.12.2020
7. Submission and approval of the Company Suitability Policy
8. Submission and approval of amendments to the Company's Remuneration Policy
9. Election of an independent non-executive member of the Board of Directors.
10. Redefinition of the Audit Committee
11. Announcements.

Should the quorum required by law (1/5) not be achieved for the discussion and decision-making on one or more subjects, the shareholders are invited by the present and without publication of a special invitation to a Repeated General Meeting of the Company which will take place at the same place, on 19/07/2021, Monday at 12:00 a.m. (GMT +03:00).

In accordance with article 121 paragraph 4 of L. 4548/2018 the Company should inform the Shareholders on the following:

A. Right to participate and vote.

Each share has one vote. All shareholders of the Company are entitled to participate to the

General Meeting, provided that they are registered as shareholders of the Company in the records of the “System Dematerialized Securities” of Greek Exchanges SA (G.E.S.A.), administrated by “Hellenic central securities depository” (ATHEXCSD) or any such identified person through registered intermediaries or other intermediaries, in line with the legislative provisions (L. 4548/2018, L. 4569/2018, L. 4706/2020 and Regulation (EU) 2018/1212), as well as the Rulebook of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021) on the beginning of Wednesday 7th July 2021 (record date), ie at the beginning of the fifth (5th) day prior to the date of the General Meeting.

The shareholder status on the Record Date will be verified by any legal means, as by the direct electronic link of the Company with the records of ATHEXCSD or through the above intermediaries in line with the above provisions. A shareholder may participate in the General Meeting through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212, which are provided by the intermediary, except if the General Meeting refuses said participation for good reason which justifies this refusal in line with the applicable provisions (art.19 par. 1 L. 4569/2018, art. 124 par. 5 L. 4548/2018). Against the Company, only he who bears the shareholder status at that Record Date is entitled to participate and vote in the General Meeting. It is not required, for exercising of these rights, any commitment of shares or any other similar process, which limits the sale and transfer of shares during the interval between the Record Date and the General Meeting. Legal entities participate in the general meeting through their representatives.

Items 1, 3, 4, 5, 7, 8, 9 and 10 of the Agenda are subject to a binding vote of the shareholders, item 6 is for discussion and advisory voting, while items 2 and 11 are not subject to voting, still the Company may make announcements or participants may express their opinions. The options of vote for all the items of the agenda, (except 2 and 11) are: for/ against / abstain. The proxy may not receive voting instructions and vote at his/her discretion.

#### B) Procedure for exercise voting right by proxy

Each shareholder participates in the General Meeting and may vote either in person or by proxy. Any shareholder may appoint up to three (3) representatives. However, if the shareholder owns shares, which appear in more than one securities account, this restriction does not preclude the shareholder to appoint different representatives for the shares held in each Account in relation to the General Meeting. Legal entities participate in the general meeting appointing up to three (3) representatives. Representative acting on behalf of several shareholders may vote differently for each shareholder. The proxy holder shall notify the Company before the General Meeting each specific event, which may be useful to shareholders for the risk assessment that the representative will serve interests other than

the interests of the shareholder. For the purposes of this paragraph it may be apparent conflict of interests, especially where the agent:

a) is a shareholder who has control of the Company or other legal person or entity which is controlled by such shareholder.

b) is a board member or a member of the general administration of the Company or shareholder who has control of the Company, or other legal person or entity controlled by a shareholder who has control of the Company.

c) is an employee or an auditor of the Company or shareholder who has control of the Company, or other legal person or entity controlled by a shareholder who has control of the Company.

d) is spouse or first degree relative with one of the individuals mentioned in the above cases.

The appointment and revocation of a representative shall be in writing or through electronic means and communicated to the Company forty eight (48) hours before the defined time of the General Meeting. Such communication shall be in writing, at the head offices of the company (Industrial SERRES, GR 62121 - Municipal Section Lefkonas, Municipality of Serres, Shareholder Services Department) or with email message to [dromeas@dromeas.gr](mailto:dromeas@dromeas.gr) Authorization form is available on the website [www.dromeas.gr](http://www.dromeas.gr) .

The recipient shareholder is required to ensure the receipt of the form appointing representatives by the Company, calling the phone number ++302321099251.

C) Minority shareholders rights in accordance with paragraphs 2, 3, 6 and 7 of Article 141 of L 4548/2018

a) At the request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to register additional issues on the agenda. The relevant application must be submitted to the Board of Directors at least 15 days before the General Meeting, ie by 27 June 2021, and must be accompanied by a justification or a draft decision for approval by the General Meeting. The revised agenda shall be published in the same way as the previous agenda, thirteen (13) days before the date of the General Meeting and at the same time will be available to the shareholders on the Company's website, together with the justification or draft decision submitted by shareholders. If those issues are not published, the applicant shareholders are entitled to request the postponement of the general meeting, setting a date for the continuation of the meeting, which is set at the request of the shareholders, which may not be more than twenty (20) days from the date of the postponement, and to proceed with the publication themselves, as defined in the second subparagraph of this paragraph, at the expense of the Company.

b) Shareholders representing one-twentieth (1/20) of the paid-up capital have the right to submit draft decisions on matters included in the original or any revised general agenda. The relevant application must be submitted to the Board of Directors at least seven (7) days before the date of the general meeting, ie in this case until 05.07.2021, and the draft

decisions will be available to the shareholders as described below, under "E. Available Documents ", at least six (6) days before the date of the General Meeting, ie in this case from 06.07.2021.

c) At the request of any shareholder submitted to the Company at least five (5) full days before the General Meeting, ie by 6th July 2021, the Board of Directors is obliged to provide the General Meeting with the requested specific information on the Company's affairs, as long as it is useful for the actual assessment of the issues on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website. The Board of Directors may refuse to provide information on substantive reasons, which is stated in the minutes. In the cases referred to in this paragraph, the Board of Directors may respond unanimously to applications from shareholders with the same content.

d) At the request of shareholders representing 1/5 of the paid-up share capital, which is submitted to the Company within the period referred to in the preceding paragraph, the Board of Directors is obliged to provide the General Meeting with information on the course of corporate affairs and the Company's assets. The Board of Directors may refuse to provide information on substantive reasons, which is stated in the minutes.

In all above cases, the requesting shareholders must prove their shareholder status and, except for the case of the above paragraph (c), the number of shares they hold, at the time of exercise of the relevant right. The shareholder status is verified by the direct electronic link of the Company with the records of ATHEXCSD or by any other legal means. Detailed information about the above minority rights and their terms of exercise is available on the Company's website ([www.dromeas.gr](http://www.dromeas.gr))

#### D) Available Documents - Information

The information of paragraph 3 article 123 of Law 4548/2018, thus the present invitation, the documents that will be submitted to the General Meeting, the draft resolutions for each item of the agenda and relevant suggestions of the Board of Directors, draft resolutions submitted by shareholders according to the provisions above, the proxy forms and the and the total number of shares and voting rights at the date of invitation, will be available on the website [www.dromeas.gr](http://www.dromeas.gr) and in hard copy at the offices of the Company in Industrial SERRES, GR 62121 - Municipal Section of the Municipality of Serres Lefkonas.

*SERRES, 18/06/2021*

*The Board of Directors*