DRAFT DECISIONS OF THE REGULAR GENERAL ASSEMBLY ON 21/06/2022 OF THE SHAREHOLDERS OF COMPANY "PAPAPANAGIOTOU SOCIETE ANONYME Industrial Company of Trade and Representations" under the distinctive title "DROMEAS SA" (ARMAE 11045/06 / B / 86/10 - No. G.E.M.I.: 114048152000)

## 1<sup>ST</sup> Topic:

Submission and approval of the Annual Financial Statements for financial year 01.01.2021- 31.12.2021, along with the relevant reports of the Board of Directors and of the Certified Public Accountants.

The Board of Directors submits, Group's and Company's annual financial statements for financial year 2021, to the Regular General Assembly as those have already been approved at the meeting of the Board of Directors on 18/04/2022.

Shareholders can receive from Company's website (www.dromeas.gr) copy of the Annual Financial Report, in which the submitted for approval financial statements of the Group and the Company have been incorporated, along with the audit reports of the certified public auditors and the annual management report of the Board of Directors.

Note that the corporate governance statement is available at Company's website (www.dromeas.gr).

The Board of Directors proposes:

• The approval of annual consolidated and standalone financial statements for financial year 2021.

#### 2<sup>nd</sup> Topic:

Submission of the Audit Committee Report for financial year 01.01.2021 - 31.12.2021.

Audit Committee prepared on 15/04/2022 a management report for financial year 01.01.2021 - 31.12.202, which is included at the Annual Financial Statements, which are available at Company's website (<a href="www.dromeas.gr">www.dromeas.gr</a>).

#### 3<sup>rd</sup> Topic:

Approve of all management actions of financial year 01.01.2021 – 31.12.2021 and discharge Company's Certified Auditors from any liability of compensation for the audit of financial year 01.01.2021 – 31.12.2021.

The Board of Directors of the Company proposes to the Regular General Assembly the approval of all management actions, of the members of the Board of Directors and discharge Company's Certified Auditors from any liability of compensation for the audit, of financial year 2021.

#### 4<sup>th</sup> Topic:

Election of a Statutory and a deputy Certified Auditor for the audit of the financial statements for current financial year 01.01.2022 - 31.12.2022 and determining their fees.

The Board of Directors, as recommended from the Audit Committee, proposes the assignment of the statutory audit of the annual financial statements, the review of the interim financial information, regarding regular audit, for current financial year 2022 to audit firm METRON Auditing S.A. C.P.A., which assigns the audit to the member Dimitrios Plastaras of Georgios, Reg. Nr. 27771, as a Statutory Certified Auditor and to member Athanasios Tsaklis of Dimitrios, Reg. Nr.14951 as a Deputy Certified Auditor, determining their fee for the statutory audit of financial statements to the amount of €15.000 plus VAT.

### 5<sup>th</sup> Topic:

Approval of the management fees of the Members of the Board of Directors, for financial year 2021 and pre-approval of their fees for financial year 2022.

The Board of Directors of the Company proposes to the Regular General Assembly the approval of the management fees of the Members of the Board of Directors, that have been paid during financial year 01.01- 31.12.2021 (attendance fees and other benefits, related to their role, as members of the Board of Directors) as shown below which are lower than the amounts that had been approved.

# -MANAGEMENT FEES OF BoD 2021: PRE-APPROVAL € 170.000 / REPORT € 52.732.68

(See. Table 1 Remuneration Report)

The Board of Directors of the Company also proposes to the Regular General Assembly the pre-approval of the management fees of the Members of the Board of Directors, for financial year 1.1.-31.12.2022, at maximum gross amount of € 200.000 (attendance fees and other benefits, related to their role, as members of the Board of Directors).

# -TOTAL MANAGEMENT FEES OF BoD FOR PRE-APPROVAL FOR 2022: € 200.000

## 6<sup>th</sup> Topic:

Submission for discussion and approval of the Remuneration Report of the members of the Board of Director for financial year 01.01.2021 - 31.12.2021.

The Board of Directors of the Company proposes to the Regular General Assembly the approval of the Remuneration Report of the Members of the Board of Directors, for financial year 1.1.-31.12.2021, as it is posted in Company's website <a href="https://www.dromeas.gr">www.dromeas.gr</a>.