

## Detailed CVs of candidates and current members of the Board of Directors

### 1. Athanasios Papapanagiotou

Athanasios Papapanagiotou is a Civil Engineer at the Technical University of Bologna, Italy. He practiced the profession of Civil Engineer in studies & constructions of buildings but also as a Public Works contractor for ten (10) years. Since 1979 he is the co-founder of the company PAPANAGIOTOU SA - "DROMEAS", of which he is a major shareholder as well as Chairman & Managing Director of the Board. Since 2001, he is also the Managing Director of the mold manufacturing company for molding plastics and metals, of KEM SA, a 92.54% subsidiary of DROMEAS. From the middle of 2008 he took over as President & Managing Director of the said company. Since 2003 he has been the President of the subsidiary DROMEAS BG EAD based in Sofia, Bulgaria, an Office Furniture trading company, which is wholly (100%) owned by DROMEAS SA. He has been the long-term Chairman of the Board and Managing Director of DROMEAS SA.

### 2. Papapanagiotou Konstantinos

Papanagiotou Konstantinos is a graduate mathematician of the University of Crete and a mechanical engineer at RWTH Aachen.

In 2015 he worked at the Metal Casting and Mold Making Laboratory "SpaceCast Solutions GmbH" and from 2016 to 2018 he worked as a Production and Maintenance Engineer in the metal processing department at DROMEAS SA, while at the same time until 2019 he was a Management Consultant in matters of analysis, detection and problems resolution, application of new technology and processes to improve productivity efficiency. Since 2019 he is Director of Research and Development with the aim of developing a business plan and budget required for the execution of an annual and multi-year R&D plan.

In 2020 and 2021 he attended webinars on "Automation - PLC and SCADA" by NIMAC Robotics and "SATRA Furniture" by SATRA Technology UK.

Papanagiotou Konstantinos speaks Greek (native), English and German and is distinguished for his advanced skills in programming, computer use and automation, software and hardware. He is a long-term executive member of the Board of DROMEAS SA (from 2020 Vice President).

### 3. Stylianos Petrislis

Stylianos Petrislis is a graduate of the Department of Electrical Engineering, Computer Science of the Polytechnic School and holder of a postgraduate degree in Business Administration of the Open University of Cyprus. He has been a member since 1999 of the Technical Chamber of Greece, holds a General license for the execution of electrical installations of all specialties and categories S-95 by the Directorate of Industry and in 2000 he was registered in the book of graduates of higher technical schools of specialty mechanics no. S-90 from the Directorate of Industry.

In parallel with his technical office that deals with private studies, he collaborates with DROMEAS SA since 2000, initially as head of computerization and costing and since 2009 as production manager in the wood construction factory. Today he is a Technician Security and elected member of the Board. Stylianos Petrislis has received a scholarship from the State Scholarship Foundation and has awarded by the Technical Chamber of Greece. He speaks English and French.

*Since 2020 he is a non-executive member of the Board of DROMEAS SA.*

#### 4. Grigoris Zarotiadis

Grigoris Zarotiadis was born on February 23, 1972 in Thessaloniki. He studied Economics at Johannes Kepler University in Linz, Austria. During his doctoral studies he was for a year at the University of Manchester, Institute for Science and Technology as a visiting researcher. He serves as an associate professor in the Department of Economics and Dean of the School of Economics and Political Science. He is President of the Association of Economic Universities of Southern and Eastern Europe and the Black Sea Zone - ASECU and the Dimitris Batsis Institute for Social Research. He also chairs the newly established Center for Social Research and Decision Making Support and directs the Interdisciplinary Laboratory of Black and Mediterranean Studies at the Aristotle University of Thessaloniki. His research is unfolding in the field of international economics and economic development, with a number of international publications - publications and related hetero-reports. For a long time he is an independent non-executive member of the Board. of DROMEAS SA.

#### 5. Panagiotis Panagiotakakis

Panagiotis Panagiotakakis is a graduate of the Department of Economics with Department of Business Economics and Finance of the University of Economics Athens. He is also a graduate of the School of Sports Journalism of the Center Sports Reporting.

Professionally taught the Principles of Economic Theory and Mathematics, with sports journalism and as a businessman.

Panagiotis Panagiotakakis speaks English and French.

*Since 2020 he is a member of the Board of DROMEAS SA.*

#### 6. Stavroula Papakonstantinou

Stavroula Papakonstantinou studied Business Administration at Deree College and holds a Master's degree from the University of Leicester and a Diploma in Digital Marketing of ALBA.

She has perennial experience, over 25 years, in managerial positions, while working as Marketing and Sales Manager at DROMEAS SA from 2018 with the main area of responsibility being product evaluation and commercial policy for the B2B and B2C channel.

In her career as Marketing Manager she succeeded with her dedication and professionalism of the significant increase in product market share while being distinguished with the Award for best Launch in Male Shaving - Gillette Fusion. She worked for Credin Hellas SA, MARVO SA, VERTICAL S.A. (HATZIOANNOU) and ELGEKA S.A.  
Stavroula Papakonstantiou speaks fluent English.  
*Since 2020 she is a member of the Board of DROMEAS SA.*

#### 7. Ioannis Verginis

*Elegible member for the Board of Directors of DROMEAS SA, proposed by the Board of Directors.*

Ioannis Verginis studied at the Department of Economics at the School of Law and Economics of the Aristotle University of Thessaloniki and speaks fluent English.

In his long career as a Business Consultant he has worked in important industrial companies such as ALUMYL SA, VITOUMINA SA, LEONTARIDIS SA, NATURE BLESSED, INTERFORM SA while since 2017 he is a Manager in the Wholesale Trade Company of Industrial Tools EXPERT POWER TOOLS IKE. For a number of years he has been the Managing Director, Deputy Chairman and Member of the Board of Directors of MINOS SA Macedonian Metallurgy as well as liquidator of the Hellenic Steel Company SA.

He is Honorary Consul of the Grand Duchy of Luxembourg in Northern Greece since 2005 and Member of the Board of the Thessaloniki Chamber of Commerce and Industry since 1987. He is President of the Commercial Department of the Thessaloniki Chamber of Commerce and Industry and Member of the Board of Directors at the companies DARION IOANNOU SA, Cricket SA, Kalogianni Bros. SA Thessaloniki, BITOYMINA A.E., THERMI VENTURES A.E. and BETA CONTRACT A.E. As a representative of the Thessaloniki Chamber of Commerce & Industry and the Association of Industries of Northern Greece, he participated in Committees of the Ministry of Finance, in the Standing Committee for the simplification of International Trade procedures (Hellenic Trade Pro), in the National Export Council, the General Export Office Industry, the Organization of Foreign Trade (OPE SA), the Board of Directors of the Thessaloniki International Fair TIF SA, the Center for Administration and Cultural Development (KEPA), ELOT, the Organizing Committee of the Development Conference of the Region of Central Macedonia National Strategic Plan for Development 2007-2013, the Advisory Committee for the Regulation of Operation of the Industrial Area of Thessaloniki, the Working Group of the Ministry of Macedonia-Thrace for claiming EXPO 2008 in Thessaloniki, the Hellenic Bank for Industrial Development (Hellenic Development Bank), the Association of Greek Banks - Permanent Board Commission of Producers' Associations and the National Plan for the Reconstruction of the Balkans.