

Serres, the 12/07/2021

ANNOUNCEMENT FOR THE DECISIONS OF THE GENERAL ASSEMBLY MEETING OF SHAREHOLDERS OF 12/07/2021

On the 12/07/2021 at 12 o'clock at the offices of the company's headquarters in the Industrial Area Serres, the General Assembly of the Company's shareholders was convened and met under the name "PAPAPANAGIOTOU SA" and the distinctive title "DROMEAS SA". Specifically, holders of a total of 24,827,353 common registered shares of the Company participated, representing a percentage of 71.51% (quorum percentage) of its paid-up share capital. The meeting was held in the physical presence of the shareholders, except for one shareholder, holder of 101,048 common registered shares, in respect of which the meeting was held via real-time video conference, pursuant to the provision of Law 4548/2018, art. 125 par.3. The Company informs that during the above General Assembly of its shareholders, the following decisions on the issues of the agenda were discussed and taken:

- 1.By Votes 24,827,353, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, the annual financial statements (of the Company and the consolidated), the management report of the Directors of the Board, as well as the auditor's report auditor on them, as they were posted on the Company's website www.dromeas.gr and are contained in the Annual Financial Report of 2020, according to article 148 of law 4548/2018. From the final result of the fiscal year 2020, no dividend for distribution arises.
- 2. The Annual Report of the Audit Committee for the year 2020 was submitted to the General Meeting, which is posted on the corporate website www.dromeas.gr, without the participating shareholders expressing any position or opinion.

- 3. By 24,827,353 Votes, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, the total management of the year 1.1-31.12.2020 was approved, in accordance with article 108 of the Law 4548/2018 and it was decided to release the Certified Public Accountants from any liability for compensation for the corporate year 2020, according to article 117 par. 1 lit. c) of Law 4548/2018.
- 4. With the consent of the Independent Members of the Board of Directors and the relevant recommendation of the Audit Committee, by 24,827,353 Votes, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, audit of the current fiscal year 2021 on a regular basis, specifically to Dimitrios G. Plastaras with Registration Number of SOEL 27771, with Deputy Auditor Athanasios Tsaklis of Dimitriou with Registration Number of SOEL 14951, of the Auditing Company METRON AUD € plus VAT.
- 5. With 24,827,353 Votes, ie 100% of the share capital represented at the General Assembly, corresponding to a percentage of 71.51% of the paid-up share capital, the remuneration paid to the members of the Board of Directors was approved, during the year 01.01-3., (for performance expenses and other benefits, related to their capacity as members of the Board), amounting to € 34,694.87 (lower than those previously approved). Remuneration was pre-approved to the members of the Board of Directors during the current year 1.1.-31.12.2021, in the amount of € 170,000 (for performance expenses and other benefits, related to their capacity as members of the Board).
- 6. With 24,827,353 votes, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, the Remuneration Report of the members of the Board of Directors for the year 2020 has been approved on the Company's website www.dromeas.gr.

- 7. By 24,827,353 Votes, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, the Political Suitability Plan of the members of the Board of Directors of the Company was approved, according to the Company. 3 of art. 3 of Law 4706/2020, which decided at the meeting of the Board of Directors from 18-06-2021 according to article 3 par. 1 Law 4706/2020 and has been posted on the Company's website www.dromeas.gr.
- 8. By 24,827,353 Votes, ie 100% of the share capital represented at the General Assembly, corresponding to 71.51% of the paid-up share capital, the amendment / codification of the Remuneration Policy of the members of the Company's Board of Directors was approved at the meeting of the Board of Directors from 18-06-2021, according to art. 110 and 111 par. 2 of Law 4548/2018 and has been posted on the Company's website www.dromeas.gr.
- The resignation of Mr. Stylianos Petrislis from 12-07-2021 as a non-executive member of the Board of Directors of the Company was announced.
 With Votes 24,827,353, ie 100% of the share capital represented at the Ordinary General

Meeting, corresponding to a percentage of 71.51% of the paid-up share capital:

- α) The appointment of Mr. Grigorios Zarotiadis as an independent member of the Board of Directors of the Company during the previous, from 16-6-2020, as of 16-6-2020, according to the relevant Recommendation of the Board of Directors dated 18-06-2021, which has been posted in Company website <u>www.dromeas.gr</u>
- b) According to the same Recommendation, a new member of the Board of Directors, Mr. Ioannis Verginis, was elected, who was also appointed as an independent member of the Board of Directors.

The General Assembly before the election of the above member of the Board of Directors, found that the eligibility criteria are met, according to article 3 of Law 4706/2020 and the Suitability Policy, which was approved as above, while before his appointment as an independent member, found that the criteria of its independence are met, in accordance with article 9 par. 1 and 2 L. 4706/2020 and the still valid article 4 L. 3016/2002.

In addition, the Ordinary General Meeting found regarding the composition of the Board of Directors, as stated above, that the criteria of individual and collective suitability of its members are met and in case of their independence, that there is no obstacle of incompatibility, that there is sufficient representation and that the conditions of Law 4706/2020, regarding the legal composition of the Board of Directors, are generally met.

10. According to the relevant from 18-06-2021 Recommendation of the Board of Directors of the Company, which has been posted on the Company's website www.dromeas.gr, with Votes 24,827,353, ie 100% of the share capital represented at the Ordinary General Meeting, which corresponding to 71.51% of the paid-up share capital, it was decided that the Company's Audit Committee:

- α) is a committee of the Board of Directors, which will also appoint its members.
- b) is three members and consists of two (2) Independent Non-Executive Members of the Board of Directors and one (1) Non-Executive Member of the Board of Directors, in accordance with the provisions of article 44 par. 1 of Law 4449/2017 and no. 10 of the new law 4706/2020
- c) The term of office for the Audit Committee is six years.
- d) The Chairman of the Audit Committee to be an independent non-executive member of the Board of Directors and to be appointed by the members of the Audit Committee during its formation in a body.

The Board of Directors